



Corporate Social Responsibility (CSR) Policy

1. Introduction

At GFFC Ltd, we recognise our responsibility to contribute positively to society and the environment in which we operate. Our Corporate Social Responsibility (CSR) policy reflects our commitment to ethical practices, community engagement, and sustainable operations. We are dedicated to making a meaningful impact on society while conducting our business with integrity and respect for all stakeholders.

2. Ethical Business Practices

We uphold the highest standards of ethical behavior in all aspects of our business operations. This includes transparent communication, fair treatment of employees and partners, and adherence to legal and regulatory requirements. We actively discourage corruption, bribery, and unethical practices.

3. Employee Welfare

We value our employees as our most important assets. We provide a safe and inclusive work environment that fosters professional growth and well-being. Our practices promote diversity, equal opportunity, and work-life balance. Employee health and safety are paramount, and we continually seek ways to enhance the welfare of our team.

4. Environmental Stewardship

We are committed to minimizing our environmental footprint. We strive to reduce waste, conserve resources, and promote sustainable practices throughout our operations. This includes responsible use of energy, responsible waste disposal, and seeking eco-friendly alternatives whenever possible.

5. Community Engagement

We believe in being active contributors to the communities in which we operate. We support social initiatives, charities, and community projects that align with our values. We encourage our employees to engage in volunteer activities and contribute their time and expertise to meaningful causes.

6. Supplier and Partner Relations

We extend our commitment to ethical and sustainable practices to our suppliers and partners. We collaborate with those who share our values and adhere to responsible business practices. We



strive to maintain transparency and open communication in all our relationships.

7. Transparency and Reporting

We are committed to transparency in our CSR efforts. We regularly assess our performance against our CSR goals and communicate our progress to stakeholders. Our annual CSR report outlines our achievements, challenges, and future initiatives.

8. Continuous Improvement

Our CSR initiatives are dynamic and ever-evolving. We actively seek opportunities for improvement and innovation in our CSR practices. We encourage feedback from employees, clients, partners, and the community to enhance our impact.

9. Governance and Accountability

Our leadership is accountable for ensuring the effective implementation of our CSR policy. We promote a culture where every employee is responsible for upholding our CSR principles and contributing to our shared values.

By adhering to this CSR policy, GFFC Ltd reaffirms its commitment to making a positive difference in the world and contributing to a sustainable and prosperous future.

For inquiries related to our CSR policy, please contact:

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